



MEMBERSHIP APPLICATION

Board of Directors approved top priorities for 2009

- Tax Increases:** WRA opposes any tax increases. A state budget deficit over \$5 Billion may prompt the legislature to raise taxes.
- "Card Check":** WRA opposes this union organizing effort that pressures workers to sign a card to join a union rather than letting the business talk to their employees and the employee deciding with a secret ballot.
- Protect the Retro Program:** WRA opposes unnecessary legislation on the retro program. Unions are putting pressure on associations hoping to limit their political involvement in races. They want the money from Retro refunds under tighter state control.
- Unemployment Insurance Reform:** In 2006 the Legislature passed a UI reform bill that unfairly shifted costs to the retail industry. WRA supports efforts to revise the current UI system to ensure all industries are treated fairly.
- Felony Theft Limit Increase:** WRA has fought raising the limit for the past three years, but expects that the limit will increase next session. We will fight to keep it as low as possible and hope to include a Task force & special prosecutor for felony theft.

Visit our website at www.retailassociation.org for a full listing of priorities

Executive Committee

Chair

Robin Pavlish
7- Eleven, Inc.

Treasurer

Madelin White
Merle Norman Cosmetics

Chair, Government Affairs & Chair, Human Resources Chair

Kevin Groff
Safeway Stores, Inc.

Immediate Past Chair

Robert Lane
J.C. Penney Company

Chair, Retrospective Ratings Program

Charlie Extine,
Northwest Tire Dealers Association

Industrial Tire Inc.

Chair, Small Business Committee

Ed Hildreth
Sound Janitorial Supply

Director- At Large

Ed Cooney
Macy's

Director- At Large

Jerry Alder
Alderwood Mall

President

Jan Teague
Washington Retail Association

Board of Directors

Ed Ariniello
Joos Sports & Outdoor

Steve Arthur
Home Depot

Rob Barnes
Sensaria

Roy Beets
Best Buy

Linda Heinen
Target Corporation

Jennifer Spall
Wal-Mart Stores, Inc.

Thomas S. James, Jr.
Opus Law Group, LLC

Gary Lorentson
Sears

Gary Martindale
The Commons at Federal Way

Rick O'Conner
Super Color Photo

Perry Saueressig
Pacific Northwest Jewelers

Association
Ben Bridge Jewelers

Kathy Winslow
Walgreens

Yes, I Would Like to be Involved In:

- Legislative Contact
- Reviewing Proposed Legislation
- Special Issues, Committees
- WRA's Political Action Committee
- Small Retailer Committee

Your Support Can Make A Difference!

Our Only Business is Helping Yours!

The Washington Retail Association exists to represent the interests of the retailing industry at the state, and national levels. **Contact us about our Membership Services. Health, Dental, Vision & RETRO, are all services that provide you a better return on your investment!**

Annual Dues Investment:

- 0 to \$400,000
- \$400,000 to \$1 Million
- \$1 Million to \$2 Million
- \$2 Million to \$3 Million
- \$3 Million to \$4 Million
- \$4 Million to \$5 Million
- \$5 Million and over
- Over \$100 Million (negotiated increase determined by gross sales)

Washington State Gross Annual Sales

Dues

- \$125
- \$140
- \$180
- \$265
- \$355
- \$485
- \$90 per million

Associate Member Fee Schedule

- Professional Business \$500
- Assoc. & Local Chamber of Commerce \$250
- Shopping Center \$500
- Affiliate \$100

- WA Retail Political Action Committee (Optional) \$ 50.00**

Credit Card Payment: Visa MC Disc

CC# _____ Expiration: _____
3 digit security _____ Zip code card is billed to: _____

Please return your business check with the Application form to WRA. Make the Check Payable to WA Retail Association.

Total \$ _____

Name: _____

Company Name: _____

Address: _____

Phone: _____ FAX: _____

Stores in WA: _____ Total Employees: _____

E-Mail: _____

Signature: _____